

Compliance Report on Corporate Governance

1. Name of Listed Entity- **SKIPPER LIMITED**
2. Quarter ending-**31<sup>ST</sup> DECEMBER, 2020**

**I. Composition of Board of Directors**

Title (Mr./Ms)	Name of the Director	PAN&DIN	Category (Chairperson /Executive/ Non- Executive/ Independent/ Nominee)&	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure*	Date of Birth	No. of directorship in listed entities including this listed entity  [in referenceto Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity  [in referenceto proviso to regulation 17A(1)]	No. of member ships in Audit/ Stakeholder Committee (s) including this listed entity  (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee Held in listed entities including this listed entity  (Refer Regulation 26(1) of Listing
Mr.	Amit Kiran Deb	DIN-02107792	Chairperson-Non-Executive Director - Independent Director	23-09-2014	23-09-2019	-	76 months	26-12-1948	6	6	9	4
Mr.	Sajan Kumar Bansal	DIN-00063555	Executive Director (Managing Director)	26-10-1984	01-07-2019	-	NA	03-01-1958	1	0	1	1
Mr.	Sharan Bansal	DIN-00063481	Executive Director (Whole-Time Director)	02-04-2002	01-07-2019	-	NA	06-11-1979	1	0	2	0
Mr.	Devesh Bansal	DIN-00162513	Executive Director (Whole-Time Director)	05-04-2002	01-04-2019	-	NA	25-12-1982	1	0	1	0
Mr.	Siddharth Bansal	DIN-02947929	Executive Director (Whole-Time Director)	10-03-2010	01-04-2019	-	NA	18-01-1988	1	0	0	0
Mr.	Yash Pall Jain	DIN-00016663	Executive Director (Whole-Time Director)	06-09-2017	06-09-2020	-	NA	06-01-1959	1	0	0	0

Title (Mr./Ms)	Name of the Director	PAN&DIN	Category (Chairperson /Executive/ Non- Executive/ Independent/ Nominee)&	Initial Dateof Appointment	Dateof Re- appointment	Dateof Cessation	Tenure*	Date of Birth	No.of directorshipin listed entities includingthis listed entity  [in referenceto Regulation 17A(1)]	No.of Independent Directorship in listed entities including this listed entity  [in referenceto proviso to regulation 17A(1)]	No.of memberships in Audit/ Stakeholder Committee (s) including thislisted entity  (Refer Regulation 26(1)of Listing Regulations)	No.of post of Chairperson in Audit/ Stakeholder Committee Heldinlisted entities including thislisted entity  (Refer Regulation 26(1)of Listing
Mr.	Joginder Pal Dua	DIN-02374358	Non-Executive Director-Independent Director	01-02-2016	01-02-2016	-	59 months	05-08-1952	2	2	4	0
Mr.	Ashok Bhandari	DIN-00012210	Non-Executive Director-Independent Director	06-09-2017	06-09-2017	-	40 months	02-02-1953	7	7	9	0
Mr.	Pramod Kumar Shah	DIN-00343256	Non-Executive Director-Independent Director	30-09-2018	30-09-2018	-	27 months	02-12-1951	4	4	10	5
Mrs.	Mamta Binani	DIN-00462925	Non-Executive Director-Independent Director	30-03-2015	01-04-2020	-	69 months	10-10-1972	7	7	4	2
		Whether Regular chairperson appointed - <b>Yes</b>										
		Whether Chairperson is related to Managing Director or CEO - <b>No</b>										
		<p><i>§PAN of any director would not be displayed on the website of Stock Exchange.</i></p> <p><i>&amp;Category of directors means executive/non-executive/independent/Nominee.</i></p> <p><i>If a director fits into more than one category, write all categories separating them with hyphen.</i></p> <p><i>*to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.</i></p>										

## II. Composition of Committees

Name of Committee	Whether Regular Chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee) <sup>§</sup>	Date of Appointment	Date of Cessation
1.Audit Committee	Yes	Amit Kiran Deb Joginder Pal Dua Ashok Bhandari Sharan Bansal	Chairperson-Non-Executive Director- Independent Director Non-Executive Director- Independent Director Non-Executive Director- Independent Director Executive Director	28-07-2015 18-05-2016 27-06-2018 25-11-2009	-
2. Nomination & Remuneration Committee	Yes	Mamta Binani Amit Kiran Deb Ashok Bhandari	Chairperson-Non-Executive Director- Independent Director Non-Executive Director- Independent Director Non-Executive Director- Independent Director	10-05-2016 12-08-2014 27-06-2018	-
3.Risk Management Committee (if applicable)	N.A				
4. Stakeholders Relationship Committee	Yes	Amit Kiran Deb Sharan Bansal Devesh Bansal	Chairperson-Non-Executive Director- Independent Director Executive Director Executive Director	07-11-2014 07-11-2014 07-11-2014	-
5. Corporate Social Responsibility Committee	Yes	Amit Kiran Deb Sajan Kumar Bansal Devesh Bansal	Chairperson-Non-Executive Director- Independent Director Executive Director Executive Director	27-06-2018 12-02-2015 11-02-2014	-

<sup>§</sup>Category of directors means Executive/Non-Executive/Independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

## III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between Any two consecutive(in number of days)
14-09-2020	19-10-2020	Yes	9	5	34 days
-	31-10-2020	Yes	10	5	11 days

\*to be filled in only for the current quarter meetings.

## IV. Meetings of Committees

Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)* *	Number of Directors present**	Number of independent directors present**	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*

Audit Committee- 19-10-2020	Yes	4	3	Audit Committee- 14-09-2020	34 days
Audit Committee- 31-10-2020	Yes	4	3	-	11 days
Nomination & Remuneration Committee-31-10-2020	Yes	3	3	-	-

*\*This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.  
\*\*to be filled in only for the current quarter meetings.*

**V. Related Party Transactions**

<b>Subject</b>	<b>Compliance status(Yes/No/NA)refer note below</b>
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	Yes

**Note:**

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.*
- 2 If status is "No" details of non-compliance may be given here.*

## VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI(Listing Obligations and Disclosure Requirements) Regulations,2015- **Yes**
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015-
  - a. Audit Committee- **Yes**
  - b. Nomination & Remuneration Committee - **Yes**
  - c. Stakeholders Relationship Committee- **Yes**
  - d. Risk management committee (applicable to the top 500 listed entities) - **NA**
3. The committee members have been made aware of their powers, role and Responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015 - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015 - **Yes**
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors- **Yes**

**Name– Manish Agarwal**

**Designation- Company Secretary & Compliance Officer**

### **Note:**

*Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement “same as previous quarter” may be given.*