

Compliance Report on Corporate Governance

1. Name of Listed Entity- **SKIPPER LIMITED**
2. Quarter ending-**31st DECEMBER, 2023**

I. Composition of Board of Directors												
Title (Mr./Mrs.)	Name of the Director	PAN\$ &DIN	Category (Chairperson /Executive/ Non- Executive/ Independent/ Nominee)&	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure *	Date of Birth	No. of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	No. of memberships in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1)of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee Held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Amit Kiran Deb	DIN-02107792	Chairperson-Non-Executive Director-Independent	23-09-2014	23-09-2019	-	111.08 months	26-12-1948	7	7	8	5
Mr.	Sajan Kumar Bansal	DIN-00063555	Executive Director (Managing Director)	26-10-1984	01-07-2019	-	NA	03-01-1958	1	0	1	1
Mr.	Sharan Bansal	DIN-00063481	Executive Director (Whole-Time Director)	02-04-2002	01-07-2022	-	NA	06-11-1979	1	0	2	0
Mr.	Devesh Bansal	DIN-00162513	Executive Director (Whole-Time Director)	05-04-2002	01-04-2022	-	NA	25-12-1982	1	0	1	0
Mr.	Siddharth Bansal	DIN-02947929	Executive Director (Whole-Time Director)	10-03-2010	01-04-2022	-	NA	18-01-1988	1	0	0	0
Mr.	Yash Pall Jain	DIN-00016663	Executive Director (Whole-Time Director)	06-09-2017	06-09-2022	-	NA	06-01-1959	1	0	0	0

Title (Mr./Ms)	Name of the Director	PAN [§] & DIN	Category (Chairperson /Executive/ Non- Executive/ Independent/ Nominee)&	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure *	Date of Birth	No. of directorships in listed entities including this listed entity [in referenceto Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity [in referenceto proviso to regulation 17A(1)]	No. of memberships in Audit/ Stakeholder Committee (s) including thislisted entity (Refer Regulation 26(1)of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee Heldinlisted entities including thislisted entity (Refer Regulation 26(1)of Listing Regulations)
Mr.	Ashok Bhandari	DIN-00012210	Non-Executive Director-Independent Director	06-09-2017	06-09-2022	-	75.25 months	02-02-1953	5	4	10	2
Mr.	Pramod Kumar Shah	DIN-00343256	Non-Executive Director-Independent Director	30-09-2018	30-09-2023	-	63.01 months	02-12-1951	2	2	7	3
Mrs.	Mamta Binani	DIN-00462925	Non-Executive Director-Independent Director	30-03-2015	01-04-2020	-	105.02 months	10-10-1972	6	6	4	0
Mr.	Raj Kumar Patodi	DIN-00167437	Non-Executive Director-Independent Director	11-05-2022	11-05-2022	-	19.21 months	30-01-1943	1	1	1	0
		Whether Regular Chairperson appointed - Yes										
		Whether Chairperson is related to Managing Director or CEO - No										
		<p>[§]PAN of any director would not be displayed on the website of Stock Exchange.</p> <p>&Category of directors means executive/non-executive/independent/Nominee.</p> <p>If a director fits into more than one category, write all categories separating them with hyphen.</p> <p>*to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.</p>										

II. Composition of Committees					
Name of Committee	Whether Regular Chairperson appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)[§]	Date of Appointment	Date of Cessation
1.Audit Committee	Yes	Amit Kiran Deb Ashok Bhandari Sharan Bansal Raj Kumar Patodi	Chairperson-Non-Executive Director- Independent Director Non-Executive Director- Independent Director Executive Director Non-Executive Director- Independent Director	28-07-2015 27-06-2018 25-11-2009 11-05-2022	- - - -
2. Nomination & Remuneration Committee	Yes	Mamta Binani Amit Kiran Deb Ashok Bhandari	Chairperson-Non-Executive Director- Independent Director Non-Executive Director- Independent Director Non-Executive Director- Independent Director	10-05-2016 12-08-2014 27-06-2018	- - -
3.Risk Management Committee (if applicable)	Yes	Devesh Bansal Pramod Kumar Shah Sharan Bansal Shiv Shankar Gupta	Chairperson- Executive Director (Chairperson with effect from 10-08-2023) Non-Executive Director- Independent Director Executive Director Chief Financial officer	28-06-2021 28-06-2021 10-08-2023 10-08-2023	- - - -
4. Stakeholders Relationship Committee	Yes	Amit Kiran Deb Sharan Bansal Devesh Bansal	Chairperson-Non-Executive Director- Independent Director Executive Director Executive Director	07-11-2014 07-11-2014 07-11-2014	- - -
5. Corporate Social Responsibility Committee	Yes	Amit Kiran Deb Sajan Kumar Bansal Devesh Bansal	Chairperson-Non-Executive Director- Independent Director Executive Director Executive Director	27-06-2018 12-02-2015 11-02-2014	- - -
6. Other Committee – Environmental, Social and Governance Committee	Yes	Devesh Bansal Mamta Binani Yash Pall Jain Raj Kumar Nanda	Chairperson-Executive Director Non-Executive Director- Independent Director Executive Director Member-AGM-EHS	04-02-2023 04-02-2023 04-02-2023 04-02-2023	- - - -
<i>[§]Category of directors means Executive/Non-Executive/Independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.</i>					
III. Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between Any two consecutive meetings (in number of days)
10.08.2023	07.11.2023	Yes	10	5	82 days
16.08.2023	-	Yes	10	5	-

*to be filled in only for the current quarter meetings.

IV. Meetings of Committees

Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)* *	Number of Directors present**	Number of independent directors present**	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
Audit Committee- 07-11-2023	Yes	4	3	Audit Committee- 10-08-2023	88 days
Nomination and Remuneration Committee- 07-11-2023	Yes	3	3	Nomination and Remuneration Committee- 10.08.2023	88 days
Stakeholder Relationship Committee- 07-11-2023	Yes	3	1	-	-
Risk Management Committee-01-11-2023	Yes	3	1	-	-

* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.

**to be filled in only for the current quarter meetings.

V. Related Party Transactions

Subject	Compliance status(Yes/No/NA)refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	Yes

Note:

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- If status is "No" details of non-compliance may be given here.

VI. Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the event	-
Brief details of the event	-

VII. Affirmations

1. The composition of Board of Directors is in terms of SEBI(Listing Obligations and Disclosure Requirements) Regulations,2015- **Yes**
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015-
 - a. Audit Committee- **Yes**
 - b. Nomination & Remuneration Committee - **Yes**
 - c. Stakeholders Relationship Committee- **Yes**
 - d. Risk management committee (applicable to the top 500 listed entities) - **Yes**
3. The Committee members have been made aware of their powers, role and Responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015 - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015 - **Yes**
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors- **Yes**

Any comments/observations/advice of the board of directors may be mentioned here.

Name– Anu Singh

Designation- Company Secretary & Compliance Officer

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement “same as previous quarter” may be given.