

Annexure - F  
FORM NO. MGT- 9

EXTRACT OF ANNUAL RETURN

As on the financial year ended on 31.03.2020

[Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the Company (Management & Administration) Rules, 2014]

I. REGISTRATION & OTHER DETAILS:		
1	CIN	L40104WB1981PLC033408
2	Registration Date	05/03/1981
3	Name of the Company	SKIPPER LIMITED
4	Category/ Sub-category of the Company	Public Company/Limited by Shares
5	Address of the Registered office & contact details	3A, Loudon Street, Kolkata - 700 017, Tel.: 033-22892327/5731, Fax.: 033-22895733
6	Whether listed company	Yes
7	Name, Address & Contact details of the Registrar & Transfer Agent, if any.	M/s. Maheshwari Datamatics Private Limited, 23, R.N. Mukherjee Road, 5th Floor, Kolkata-700001, Phone: 033-2248 2248/033-2243 5029, Fax: 033-2248 4787

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

(All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

Sl. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Engineering Products	25119	82.09

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sl. No.	Name and address of the Company	CIN/LLPIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1	Skipper-Metzer India LLP 3A, Dr. U.N. Brahmachari Street (Loudon Street), Mayur Apartment, 2nd Floor, Kolkata-700017	AAM-2052	Associate (Joint-Venture)	50%	2(6) *Classified as JV under Ind AS

IV. SHARE HOLDING PATTERN

(Equity Share Capital Breakup as percentage of Total Equity)

(i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year [As on 1 <sup>st</sup> April, 2019]				No. of Shares held at the end of the year [As on 31 <sup>st</sup> March, 2020]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
<b>(1) Indian</b>									
a) Individual/ HUF	4,36,84,537	0	4,36,84,537	42.55%	4,36,84,537	-	4,36,84,537	42.55%	0.00%
b) Central Government	-	-	-	-	-	-	-	-	-
c) State Government	-	-	-	-	-	-	-	-	-
d) Bodies Corporate	3,01,26,045	0	3,01,26,045	29.34%	3,01,26,045	-	3,01,26,045	29.34%	0.00%
e) Banks/ FI	-	-	-	-	-	-	-	-	-
f) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub Total (A) (1):-</b>	<b>7,38,10,582</b>	<b>0</b>	<b>7,38,10,582</b>	<b>71.89%</b>	<b>7,38,10,582</b>	<b>-</b>	<b>7,38,10,582</b>	<b>71.89%</b>	<b>0.00%</b>
<b>(2) Foreign</b>									

Category of Shareholders	No. of Shares held at the beginning of the year [As on 1 <sup>st</sup> April, 2019]				No. of Shares held at the end of the year [As on 31 <sup>st</sup> March, 2020]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
a) NRI - Individuals	-	-	-	-	-	-	-	-	-
b) Other - Individuals	-	-	-	-	-	-	-	-	-
c) Bodies Corporate	-	-	-	-	-	-	-	-	-
d) Banks/ FI	-	-	-	-	-	-	-	-	-
e) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub-total (A)(2):-</b>	-	-	-	-	-	-	-	-	-
<b>Total shareholding of Promoter (A) = (A)(1)+(A)(2)</b>	<b>7,38,10,582</b>	<b>-</b>	<b>7,38,10,582</b>	<b>71.89%</b>	<b>7,38,10,582</b>	<b>-</b>	<b>7,38,10,582</b>	<b>71.89%</b>	<b>0.00%</b>
<b>B. Public Shareholding</b>									
<b>(1) Institutions</b>									
a) Mutual Funds	80,23,932	0	80,23,932	7.82%	48,54,599	-	48,54,599	4.73%	-3.09%
b) Banks/ FI	30,691	0	30,691	0.03%	254	-	254	0.00%	-0.03%
c) Central Government	-	-	-	-	-	-	-	-	-
d) State Government (s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIs/ FPI	63,24,487	-	63,24,487	6.16%	57,08,310	-	57,08,310	5.56%	-0.60%
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others :-									
- Alternate Investment Funds	15,37,751	-	15,37,751	1.50%	0	-	0	0.00%	-1.50%
<b>Sub-total (B)(1):-</b>	<b>1,59,16,861</b>	<b>-</b>	<b>1,59,16,861</b>	<b>15.51%</b>	<b>1,05,63,163</b>	<b>-</b>	<b>1,05,63,163</b>	<b>10.29%</b>	<b>-5.22%</b>
<b>(2) Non-Institutions</b>									
a) Bodies Corporate									
i) Indian	31,24,832	0	31,24,832	3.04%	51,61,296	-	51,61,296	5.03%	1.99%
ii) Overseas									
b) Individuals									
i) Individual shareholders holding nominal share capital upto ₹ 1 lakh	76,54,387	9,001	76,63,388	7.47%	89,87,925	8,801	89,96,726	8.76%	1.29%
ii) Individual shareholders holding nominal share capital in excess of ₹ 1 lakh	83,5,428	-	835,428	0.81%	31,94,774	-	31,94,774	3.11%	2.30%

Category of Shareholders	No. of Shares held at the beginning of the year [As on 1 <sup>st</sup> April, 2019]				No. of Shares held at the end of the year [As on 31 <sup>st</sup> March, 2020]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
c) Others :									
- Non Resident Indians	8,51,156	-	8,51,156	0.83%	8,18,009	-	8,18,009	0.80%	-0.03%
- NBFCs registered with RBI	14,274	-	14,274	0.01%	13,000	-	13,000	0.01%	0.00%
- Trust	798	-	798	0.00%	0	-	0	0.00%	0.00%
- Clearing Member	4,52,893	-	4,52,893	0.44%	1,12,662	-	1,12,662	0.11%	-0.33%
Sub-total (B) (2):-	1,29,33,768	9,001	1,29,42,769	12.60%	1,82,87,666	8,801	1,82,96,467	17.82%	5.22%
Total Public shareholding (B) = (B)(1)+(B) (2)	2,88,50,629	9,001	2,88,59,630	28.11%	2,88,50,829	8,801	2,88,59,630	28.11%	0.00%
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	10,26,61,211	9,001	10,26,70,212	100.00%	10,26,61,411	8,801	10,26,70,212	100.00%	0.00%

(ii) Shareholding of Promoters

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year [As on 1st April, 2019]			Shareholding at the end of the year [As on 31 <sup>st</sup> March, 2020]			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	SAJAN KUMAR BANSAL	2,18,55,339	21.29%	-	2,18,55,339	21.29%	-	0.00%
2	MEERA BANSAL	2,17,69,198	21.20%	-	2,17,69,198	21.20%	-	0.00%
3	SHARAN BANSAL	10,000	0.01%	-	10000	0.01%	-	0.00%
4	DEVESH BANSAL	10,000	0.01%	-	10000	0.01%	-	0.00%
5	SIDDHARTH BANSAL	10,000	0.01%	-	10000	0.01%	-	0.00%
6	SUMEDHA BANSAL	10,000	0.01%	-	10000	0.01%	-	0.00%
7	RESHU BANSAL (EARLIER NAME- RASHMI BANSAL)	10,000	0.01%	-	10000	0.01%	-	0.00%
8	SHRUTI M BANSAL	10,000	0.01%	-	10000	0.01%	-	0.00%
9	SKIPPER PLASTICS LIMITED	2,00,50,000	19.53%	-	2,00,50,000	19.53%	-	0.00%
10	VENTEX TRADE PRIVATE LIMITED	49,87,500	4.86%	-	49,87,500	4.86%	-	0.00%
11	AAKRITI ALLOYS PRIVATE LIMITED	20,05,250	1.95%	-	20,05,250	1.95%	-	0.00%
12	SAMRIDDHI FERROUS PRIVATE LIMITED	14,65,150	1.43%	-	14,65,150	1.43%	-	0.00%
13	SKIPPER POLYPIPES PRIVATE LIMITED	8,59,220	0.84%	-	8,59,220	0.84%	-	0.00%
14	UTSAV ISPAT PRIVATE LIMITED	3,86,025	0.38%	-	3,86,025	0.38%	-	0.00%
15	VAIBHAV METALS PRIVATE LIMITED	3,72,900	0.36%	-	3,72,900	0.36%	-	0.00%
	<b>TOTAL</b>	<b>7,38,10,582</b>	<b>71.89%</b>	<b>-</b>	<b>7,38,10,582</b>	<b>71.89%</b>	<b>-</b>	<b>0.00%</b>

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

Sl. No.	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares

There was no change in the shareholding of the Promoters during the year.

(iv) Shareholding Pattern of top ten Shareholders as on 31.03.2020

(Other than Directors, Promoters and Holders of GDRs and ADRs):

Sl. No.	For each of the Top 10 Shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
<b>1</b>	<b>ICG Q LIMITED</b>						
	At the beginning of the year			17,68,293	1.72%	-	-
	Changes during the year	02.08.2019	Purchase	2,75,000	0.27%	20,43,293	1.99%
		23.08.2019	Purchase	3,46,500	0.34%	23,89,793	2.33%
		13.09.2019	Purchase	2,64,517	0.26%	26,54,310	2.59%
		14.02.2020	Purchase	18,64,000	1.82%	45,18,310	4.40%
	<b>At the end of the year</b>			-	-	<b>45,18,310</b>	<b>4.40%</b>
<b>2</b>	<b>L AND T MUTUAL FUND TRUSTEE LTD (CONSOLIDATED)</b>						
	At the beginning of the year			51,10,031	4.98%	-	-
	Changes during the year	28.06.2019	Sale	4,65,000	0.45%	46,45,031	4.52%
		30.06.2019	Sale	46,45,031	4.52%	0	0.00%
		05.07.2019	Purchase	50,84,531	4.95%	50,84,531	4.95%
		06.09.2019	Purchase	5,000	0.00%	50,89,531	4.96%
		27.12.2019	Sale	2,000	0.00%	50,87,531	4.96%
		17.01.2020	Sale	2,44,691	0.24%	48,42,840	4.72%
		24.01.2020	Sale	3,34,957	0.33%	45,07,883	4.39%
		31.01.2020	Sale	35,184	0.03%	44,72,699	4.36%
		07.02.2020	Sale	47,084	0.05%	44,25,615	4.31%
		14.02.2020	Sale	13,466	0.01%	44,12,149	4.30%
		21.02.2020	Sale	4,12,632	0.40%	39,99,517	3.90%
		28.02.2020	Sale	10,25,879	1.00%	29,73,638	2.90%
		06.03.2020	Sale	313	0.00%	29,73,325	2.90%
		20.03.2020	Sale	16,679	0.02%	29,56,646	2.88%
		27.03.2020	Sale	2,047	0.00%	29,54,599	2.88%
	<b>At the end of the year</b>			-	-	<b>29,54,599</b>	<b>2.88%</b>
<b>3</b>	<b>IDFC STERLING VALUE FUND</b>						
	At the beginning of the year			15,37,160	1.50%	-	-
	Changes during the year	05.04.2019	Purchase	12,840	0.01%	15,50,000	1.51%
		08.11.2019	Purchase	21,247	0.02%	15,71,247	1.53%
		29.11.2019	Purchase	28,753	0.03%	16,00,000	1.56%
		24.01.2020	Purchase	50,000	0.05%	16,50,000	1.61%
		31.01.2020	Purchase	1,50,000	0.15%	18,00,000	1.75%
		28.02.2020	Purchase	1,00,000	0.10%	19,00,000	1.85%
	<b>At the end of the year</b>			-	-	<b>19,00,000</b>	<b>1.85%</b>
<b>4</b>	<b>AAKARSHAN TRACOM PRIVATE LIMITED</b>						
	At the beginning of the year			16,07,242	1.57%	-	-

Sl. No.	For each of the Top 10 Shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
	Changes during the year	29.11.2019	Purchase	97,447	0.09%	17,04,689	1.66%
		27.03.2020	Purchase	4,500	0.00%	17,09,189	1.66%
	<b>At the end of the year</b>			-	-	<b>17,09,189</b>	<b>1.66%</b>
<b>5</b>	<b>INDIA CAPITAL GROWTH FUND LIMITED</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year	10.01.2020	Purchase	7,50,000	0.73%	7,50,000	0.73%
		17.01.2020	Purchase	2,05,000	0.20%	9,55,000	0.93%
	<b>At the end of the year</b>			-	-	<b>9,55,000</b>	<b>0.93%</b>
<b>6</b>	<b>SAJJAN BHAJANKA</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year	28.02.2020	Purchase	3,50,000	0.34%	3,50,000	0.34%
		20.03.2020	Purchase	1,15,538	0.11%	4,65,538	0.45%
		27.03.2020	Purchase	88,910	0.09%	5,54,448	0.54%
	<b>At the end of the year</b>			-	-	<b>5,54,448</b>	<b>0.54%</b>
<b>7</b>	<b>VALUE ROCK BROKING SERVICES PRIVATE LIMITED</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year	18.10.2019	Purchase	2,02,264	0.20%	2,02,264	0.20%
		25.10.2019	Purchase	5,236	0.01%	2,07,500	0.20%
		01.11.2019	Sale	2,07,500	0.20%	0	0.00%
		03.01.2020	Purchase	5,25,001	0.51%	5,25,001	0.51%
		28.02.2020	Sale	7,961	0.01%	5,17,040	0.50%
		20.03.2020	Sale	25,000	0.02%	4,92,040	0.48%
	<b>At the end of the year</b>			-	-	<b>4,92,040</b>	<b>0.48%</b>
<b>8</b>	<b>GRESHMA SHARES AND STOCKS</b>						
	At the beginning of the year			10,000	0.01%	-	-
	Changes during the year	12.04.2019	Purchase	2,115	0.00%	12,115	0.01%
		19.04.2019	Purchase	16,495	0.02%	28,610	0.03%
		26.04.2019	Sale	17,530	0.02%	11,080	0.01%
		03.05.2019	Sale	1,080	0.00%	10,000	0.01%
		31.05.2019	Purchase	21,233	0.02%	31,233	0.03%
		07.06.2019	Sale	15,573	0.02%	15,660	0.02%
		14.06.2019	Sale	2,760	0.00%	12,900	0.01%
		21.06.2019	Purchase	670	0.00%	13,570	0.01%
		28.06.2019	Purchase	2,715	0.00%	16,285	0.02%
		30.06.2019	Sale	16,285	0.02%	0	0.00%
		05.07.2019	Purchase	12,350	0.01%	12,350	0.01%
		12.07.2019	Sale	250	0.00%	12,100	0.01%
		19.07.2019	Purchase	4,408	0.00%	16,508	0.02%
		26.07.2019	Purchase	2,290	0.00%	18,798	0.02%
		02.08.2019	Purchase	1,98,402	0.19%	2,17,200	0.21%
		09.08.2019	Sale	550	0.00%	2,16,650	0.21%
		16.08.2019	Purchase	1,438	0.00%	2,18,088	0.21%
		23.08.2019	Purchase	5,37,785	0.52%	7,55,873	0.74%
		30.08.2019	Sale	2,075	0.00%	7,53,798	0.73%
		06.09.2019	Purchase	405	0.00%	7,54,203	0.73%
		13.09.2019	Purchase	1,015	0.00%	7,55,218	0.74%
		20.09.2019	Sale	1,345	0.00%	7,53,873	0.73%

Sl. No.	For each of the Top 10 Shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
		27.09.2019	Sale	7,34,073	0.71%	19,800	0.02%
		30.09.2019	Purchase	45	0.00%	19,845	0.02%
		04.10.2019	Purchase	7,33,928	0.71%	7,53,773	0.73%
		18.10.2019	Sale	3,67,874	0.36%	3,85,899	0.38%
		25.10.2019	Sale	1,24,671	0.12%	2,61,228	0.25%
		01.11.2019	Purchase	1,85,772	0.18%	4,47,000	0.44%
		08.11.2019	Purchase	11,141	0.01%	4,58,141	0.45%
		15.11.2019	Sale	15,041	0.01%	4,43,100	0.43%
		22.11.2019	Sale	600	0.00%	4,42,500	0.43%
		06.12.2019	Purchase	250	0.00%	4,42,750	0.43%
		13.12.2019	Sale	250	0.00%	4,42,500	0.43%
		20.12.2019	Purchase	30	0.00%	4,42,530	0.43%
		27.12.2019	Sale	30	0.00%	4,42,500	0.43%
		31.12.2019	Purchase	5,25,000	0.51%	9,67,500	0.94%
		03.01.2020	Sale	5,24,550	0.51%	4,42,950	0.43%
		10.01.2020	Sale	450	0.00%	4,42,500	0.43%
		17.01.2020	Sale	2,500	0.00%	4,40,000	0.43%
		07.02.2020	Purchase	100	0.00%	4,40,100	0.43%
		14.02.2020	Sale	100	0.00%	4,40,000	0.43%
		21.02.2020	Purchase	63,839	0.06%	5,03,839	0.49%
		28.02.2020	Sale	63,839	0.06%	4,40,000	0.43%
		13.03.2020	Purchase	600	0.00%	4,40,600	0.43%
		20.03.2020	Sale	600	0.00%	4,40,000	0.43%
	<b>At the end of the year</b>			-	-	<b>4,40,000</b>	<b>0.43%</b>
<b>9</b>	<b>SCOTIA ENTERPRISES PRIVATE LIMITED</b>						
	At the beginning of the year			7,500	0.01%	-	-
	Changes during the year	17.05.2019	Purchase	14,588	0.01%	22,088	0.02%
		24.05.2019	Purchase	65,048	0.06%	87,136	0.08%
		31.05.2019	Purchase	7,720	0.01%	94,856	0.09%
		30.08.2019	Purchase	31,379	0.03%	1,26,235	0.12%
		06.09.2019	Purchase	20,400	0.02%	1,46,635	0.14%
		20.09.2019	Purchase	9,000	0.01%	1,55,635	0.15%
		27.09.2019	Purchase	15,500	0.02%	1,71,135	0.17%
		04.10.2019	Purchase	11,000	0.01%	1,82,135	0.18%
		25.10.2019	Purchase	6,500	0.01%	1,88,635	0.18%
		08.11.2019	Purchase	12,000	0.01%	2,00,635	0.20%
		28.02.2020	Purchase	1,95,249	0.19%	3,95,884	0.39%
	<b>At the end of the year</b>			-	-	<b>3,95,884</b>	<b>0.39%</b>
<b>10</b>	<b>SACHIN KASERA</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year	5.7.2019	Purchase	3,00,000	0.29%	3,00,000	0.29%
		22.11.2019	Purchase	1,00,000	0.10%	4,00,000	0.39%
		28.02.2020	Purchase	1,00,000	0.10%	5,00,000	0.49%
		06.03.2020	Purchase	5,321	0.01%	5,05,321	0.49%
		20.03.2020	Sale	1,50,000	0.15%	3,55,321	0.35%
	<b>At the end of the year</b>			-	-	<b>3,55,321</b>	<b>0.35%</b>

(v) Shareholding of Directors and Key Managerial Personnel as on 31.03.2020:

Sl. No.	For each of the Directors and Key Managerial Personnel (KMP)	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
<b>1</b>	<b>SAJAN KUMAR BANSAL - Managing Director</b>						
	At the beginning of the year			2,18,55,339	21.29%	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	2,18,55,339	21.29%
<b>2</b>	<b>SHARAN BANSAL - Whole Time Director</b>						
	At the beginning of the year			10,000	0.01%	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	10,000	0.01%
<b>3</b>	<b>DEVESH BANSAL - Whole Time Director</b>						
	At the beginning of the year			10,000	0.01%	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	10,000	0.01%
<b>4</b>	<b>SIDDHARTH BANSAL - Whole Time Director</b>						
	At the beginning of the year			10,000	0.01%	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	10,000	0.01%
<b>5</b>	<b>YASH PALL JAIN - Whole Time Director</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	-
<b>6</b>	<b>AMIT KIRAN DEB - Independent Director</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	-
<b>7</b>	<b>JOGINDER PAL DUA - Independent Director</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	-
<b>8</b>	<b>ASHOK BHANDARI - Independent Director</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	-
<b>9</b>	<b>PRAMOD KUMAR SHAH - Independent Director</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	-
<b>10</b>	<b>MAMTA BINANI - Independent Director</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	-	-

Sl. No.	For each of the Directors and Key Managerial Personnel (KMP)	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
11	<b>SANJAY KUMAR AGRAWAL - Chief Financial Officer</b>						
	At the beginning of the year			50,200	0.05%	-	-
	Changes during the year			-	-	-	-
	At the end of the year			-	-	50,200	0.05%
12	<b>MANISH AGARWAL - Company Secretary</b>						
	At the beginning of the year			-	-	-	-
	Changes during the year:			-	-	-	-
	At the end of the year			-	-	-	-

#### V. INDEBTEDNESS

(Indebtedness of the Company including interest outstanding/accrued but not due for payment)

(₹ in million)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	4,868.68	361.86	-	5,230.54
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	0.68	-	-	0.68
<b>Total (i+ii+iii)</b>	<b>4,869.36</b>	<b>361.86</b>	<b>-</b>	<b>5,231.22</b>
<b>Change in Indebtedness during the financial year</b>				
- Addition	1,216.04	55.79	-	1,271.83
- Reduction	(1,773.32)	(168.40)	-	(1,941.72)
Net Change	(557.28)	(112.61)	-	(669.89)
<b>Indebtedness at the end of the financial year</b>				
i) Principal Amount	4,288.29	249.25	-	4,537.54
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	23.79	-	-	23.79
<b>Total (i+ii+iii)</b>	<b>4,312.08</b>	<b>249.25</b>	<b>-</b>	<b>4,561.33</b>

#### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

Sl. No.	Particulars of Remuneration	Name of MD/WTD/ Manager					Total Amount (₹ in million)	
		Name	SAJAN KUMAR BANSAL	SHARAN BANSAL	DEVESH BANSAL	SIDDHARTH BANSAL		YASH PALL JAIN
		Designation	MANAGING DIRECTOR	WHOLE TIME DIRECTOR	WHOLE TIME DIRECTOR	WHOLE TIME DIRECTOR		WHOLE TIME DIRECTOR
1	Gross salary							
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	14.400	12.000	12.000	12.000	3.810	54.210	
	(b) Value of perquisites u/s 17(2) of Income-tax Act, 1961	NIL	NIL	NIL	NIL	0.260	0.260	



Sl. No.	Particulars of Remuneration	Name of MD/WTD/ Manager					Total Amount (₹ in million)	
		Name	SAJAN KUMAR BANSAL	SHARAN BANSAL	DEVESH BANSAL	SIDDHARTH BANSAL		YASH PALL JAIN
		Designation	MANAGING DIRECTOR	WHOLE TIME DIRECTOR	WHOLE TIME DIRECTOR	WHOLE TIME DIRECTOR		WHOLE TIME DIRECTOR
	(c) Profits in lieu of salary under section 17(3) of Income- tax Act, 1961	NIL	NIL	NIL	NIL	NIL	-	
2	Stock Option	NIL	NIL	NIL	NIL	NIL	-	
3	Sweat Equity	NIL	NIL	NIL	NIL	NIL	-	
4	Commission							
	- as % of profit - others, specify	NIL	NIL	NIL	NIL	NIL	-	
5	Others, please specify	NIL	NIL	NIL	NIL	NIL	-	
	<b>Total (A)</b>	<b>14.400</b>	<b>12.000</b>	<b>12.000</b>	<b>12.000</b>	<b>4.070</b>	<b>54.470</b>	
	Ceiling as per the Act	Remuneration of Sri Sajan Kumar Bansal is fixed at 14.40 million per annum and for Sri Sharan Bansal, Sri Devesh Bansal & Sri Siddharth Bansal is fixed at 12 million per annum in case of inadequacy of profits as per shareholders resolution dated 12th August, 2019. Remuneration paid to Sri Yash Pall Jain in excess of the provisions of the Act for the FY 2019-20 is subject to the approval of the shareholders of the Company at the forthcoming Annual General Meeting of the Company.						

#### B. Remuneration to other Directors

Sl. No.	Particulars of Remuneration	Name of Directors					Total Amount (₹ in million)
		Amit Kiran Deb	Joginder Pal Dua	Mamta Binani	Ashok Bhandari	Pramod Kumar Shah	
1	<b>Independent Directors</b>						
	- Fee for attending Board & Committee meetings	0.205	0.215	0.130	0.160	0.140	0.850
	- Commission	Nil	Nil	Nil	Nil	Nil	-
	- Others, please specify	Nil	Nil	Nil	Nil	Nil	-
	<b>Total (1)</b>	<b>0.205</b>	<b>0.215</b>	<b>0.130</b>	<b>0.160</b>	<b>0.140</b>	<b>0.850</b>
2	<b>Other Non-Executive Directors</b>						-
	- Fee for attending board & committee meetings	Nil	Nil	Nil	Nil	Nil	-
	- Commission	Nil	Nil	Nil	Nil	Nil	-
	- Others, please specify	Nil	Nil	Nil	Nil	Nil	-
	<b>Total (2)</b>	-	-	-	-	-	-
	<b>Total (B) = (1+2)</b>	<b>0.205</b>	<b>0.215</b>	<b>0.130</b>	<b>0.160</b>	<b>0.140</b>	<b>0.850</b>
	<b>Total Managerial Remuneration (A+B)</b>						<b>55.320</b>
	Overall Ceiling as per the Act	All non-executive /independent directors have been paid only sitting fees for attending board meeting and committee meetings, which is well within the limits prescribed under the Companies Act, 2013.					

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

Sl. No.	Particulars of Remuneration	Name of Key Managerial Personnel		Total Amount (₹ in millions)	
		Name	Sanjay Kumar Agrawal		Manish Agarwal
		Designation	Chief Financial Officer		Company Secretary
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of Income-tax Act, 1961	5.624	0.883	6.507	
	(b) Value of perquisites u/s 17(2) of Income-tax Act, 1961	0.433	0.057	0.490	
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-	
2	Stock Option	-	-	-	
3	Sweat Equity	-	-	-	
4	Commission				
	- as % of profit	-	-	-	
	- others, specify	-	-	-	
5	Others, please specify	-	-	-	
	<b>Total</b>	<b>6.057</b>	<b>0.940</b>	<b>6.997</b>	

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD/ NCLT/ COURT]	Appeal made, if any (give Details)
<b>A. COMPANY</b>					
Penalty					
Punishment					
Compounding					
<b>B. DIRECTORS</b>					
Penalty					
Punishment					
Compounding					
<b>C. OTHER OFFICERS IN DEFAULT</b>					
Penalty					
Punishment					
Compounding					

For and on behalf of the Board of Directors

Sajan Kumar Bansal  
Managing Director  
(DIN: 00063555)

Devesh Bansal  
Director  
(DIN: 00162513)

Place: Kolkata  
Date : 22<sup>nd</sup> June, 2020