

Rediscovering Roots

Embracing Triumph, Shaping Tomorrow

INVESTOR PRESENTATION

Q4 & 12M FY'23 Results

15th May 2023

About Us





Vision

To produce world - class quality products ensuring robust National Infrastructure development and making India the preferred sourcing hub for Global Infrastructure needs



Mission



To continue to add value-added products and services to its portfolio



To continue to focus on sectors of power and water as per contemporary global demands



To continue to tap newer geographies to add to the existing market



To ensure the greater scale and technology, the greater longevity of product, and introduce more efficient technologies for a longer duration of existence



To reduce carbon footprints, and evolve towards reduced consumption of hydrocarbons and nonconventional and renewable energy sources

Core Strengths



41+

Years of Excellence



India's largest and world's only Integrated T&D company having its own Structure rolling, manufacturing, Tower Load Testing Station & Transmission Line EPC



Largest manufacturer of T&D structures in India



Awarded as
"Largest Tower
Supplier" by PGCIL
& "Best Industry
in Water
Resources sector"
by Central Board
Of Irrigation And
Power



2450+ Employees



50+ countries



One of the largest & the fastest growing Polymer Pipes & Fittings in India

Inflection Point with Growth Ahead

Sustainable, diversified profitable businesses well-positioned to continue to generate compelling long-term growth

Confidence Boost with winning key projects puts us as **front runner** in key segments

International &
domestic opportunities
for growth in key segments
– Power Transmission,
Telecom, Railway and
Polymer Pipes

Strong Balance Sheet and improving bottom-line profitability driving growth

Increase Export & Elevate
Global position as
preferred manufacturer
of choice for our existing
and new customers

Prudently-maintained balance sheet provides the foundation for **future success**

Outlook - Expecting 25%

CAGR revenue growth over next 3 years

Management



Whole Time



Sajan Kumar Bansal Managing Director



Sharan Bansal Managing Director



Devesh Bansal Director



Siddharth Bansal Director



Yash Pall Jain
Director

Independent



Mr. Amit Kiran Deb Chairman Independent Director



Mrs. Mamta Binani Independent Director



Mr. Raj Kumar Patodi Independent Director



Mr. Ashok Bhandari Independent Director



Sri Pramod Kumar Shah Independent Director

Core differentiators





Broad Based Portfolio

Diversified Products delivering sustainable growth

Transitioning with focus on global market

Customization facilities



Exciting Opportunities Ahead

Build on Long-Standing Relationships with our Customers

Integrated R&D for further competitiveness
Strong Bidding Pipeline



Our Ability to Win

India's largest and world's only end to end Integrated T&D company having its own Structure rolling, Design & Load Testing, Tower, Pole and fastener manufacturing and EPC

Our Plant Location in Eastern India and close proximity to port gives significant logistics cost advantage for both raw material as well as outward freight

Winning projects through competitive offerings



Enhanced Profitability

Operational efficiencies & margin expansion

Looking to Deleverage

Repeat and referral business from all our clients

Product Portfolio



Engineering



Power Transmission Tower



Railway **Structures**



Infrastructure

Transmission Line EPC



Polymer

UPVC Pipes



Power Distribution Poles



MS & High **Tensile Angles**



Telecom EPC



CPVC Pipes



Monopoles



Test Station and R&D Center



Railway Electrification



HDPE Pipes



Fittings



Telecom Tower



Fasteners & Tower Accessories



R&D Capabilities





Leading through innovation

 We have strengthened our innovation capabilities backed by our talented designing and R&D teams. Our department is approved by DSIR, Govt. of India. We are assuring our clients by conducting prototype tests in our state-of-art test centers.

Tested towers & monopoles

765 kV s/c

Monopole

220 kV

D/C Tower

765 kV D/C

Tower

400 kV D/C

Monopole

500 kV D/C

Tower

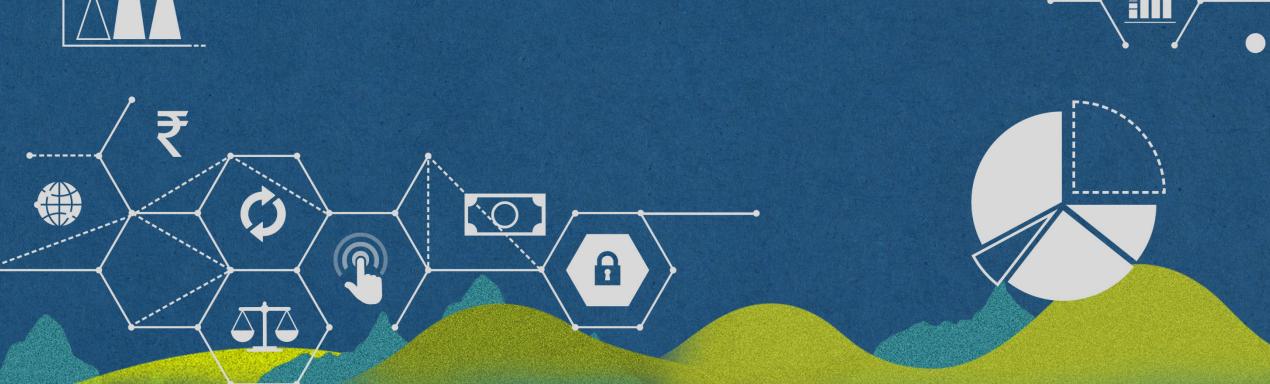
Highest tower of **120m** height with **1200kV** in India

Optimum efficiency designs

Dedicated in-house R&D center



Performance & Financial Highlights – FY'23



FY'23 – The year of Many Firsts





Registered its **best ever revenue quarter (Q4'23) – Rs.6,574 Mn**, showcasing strong momentum across all major business segments



Achieved highest ever Quarterly (Rs. 1,488 Mn) & Annual revenue (Rs. 4,060 Mn) performance in Polymer segment



Achieved highest ever Engineering exports sales and volume; Exports Revenue for the year stood at Rs 7,230 million registering 80% YoY growth



Secured Our largest single order win valuing Rs 25,700 million from Bharat Sanchar Nigam Ltd. (BSNL) during the year under review



Achieved highest ever annual order inflow in company's history; Secured new orders in excess of Rs 41,370 million during the year



The year end closing order book (31st March 2023) stands at **45,510 million** which is the highest ever in company's history and is well diversified across sector and segments



Highest ever year end bidding pipeline - Actively pursuing projects worth Rs 66,000 million on international front and about Rs 35,200 million on the Domestic front



Ventured into Water EPC works; Secured first time order in excess of Rs 1,000 million for JJM (Jal Jeevan Mission) Projects

FY'23 – The year of Many Firsts & Achievements



- First Indian Pole manufacturer to successfully Design and Supply Transmission Monopoles structures to North America
- Successfully executed two transmission pole supply contracts with one of the biggest transmission utilities in Canada
- Successfully supplied large quantities of Towers to Largest ever Transmission line project being constructed in Australia
 Project Energy Connect, New South Wales, Australia
- Received first time orders from countries of Dominican republic , USA, Canada, Iraq & Kuwait during the year
- Tested and supplied Guyed towers for the first time
- 12 towers were tested in our in-house Test Station and R&D Centre in a month which is a record
- Supplied and installed the Tallest Flag Mast in the country measuring 418 feet at Attari border

Positive Sector Development



Restoration of RODTEP Scheme in our Engineering Product business, will boost our export competitiveness and potentially improve our operational performance. The company will get benefitted from India and Australia free trade agreement (FTA), our engineering products are now eligible to enjoy preferential market access and duty structure, this will boost our export competitiveness and future growth prospects.

Transmission System Plan for integration of over 500 GW RE capacity by 2030 entails connecting mega solar parks and wind power zone with National Grid System and will see an investment of Rs 2.44 tn in domestic transmission projects and construction of over 50,890 Ckm of new transmission lines.

The Inter-state
transmission system for
evacuation and grid
integration of 13 GW
renewable energy from
Ladakh, spanning across
900 Ckm to be constructed
with an investment of Rs
20,700 crores, This
renewable energy
transmission line project
was put under the "green
growth" priority sector in
the recent budget
announcement.

Initiatives undertaken in recent budget (Fy'24) announcement to boost affordable housing will help in igniting better demand for plumbing & sanitary pipes capital outlay for the Pradhan Mantri Awas Yojana (PMAY) housing project has been increased by 66pc on the year to over Rs790bn, and by 17pc for the Jal Jeevan Mission drinking water project to Rs700bn

Business Update- Q4 & 12 M FY'23



Revenue Performance Highlights

Strong revenue performance across major business segments in spite of inflationary cost push and geo-political related challenges; achieved growth of 19 % over previous year quarter and 16% growth in 12M period.

Export share in overall engineering revenue stood at 47% in 12M FY 23

Operational Highlights

Focus continues on Bottom-line improvement; Operating PBT (Net of Forex) increased to Rs.713 million against Rs 113 million in Fy'22, registering 531 % YOY growth.

Stand Alone Operating EBITDA margins improved to 11.0 % in comparison to 8.7 % in Fy'22

Engineering Segment Operating EBITDA margins improved to 12.8 % in comparison to 10.7 % in Fy'22; Clocked the desired margin range now for the past many quarters.

Improvement continues on back of better quality contracts and Increased share of Engineering export business and parting away with majority of old legacy and CIF contracts aided to better margin performance in engineering business

Our JV "Skipper-Metzer India LLP" (50:50) engaged in the business of manufacturing of drip and micro irrigation systems has turned profitable and reported a PAT of Rs 57 million during the year and quarter, the consolidated Financial Results (CFS) results includes our portion of the same.

Financial Improvement Highlights

Debt Equity Ratio improved to 0.63 (X) against 0.77 (X) in Fy'22

Net operating cash flow increased to Rs 2,842 million from Rs 173 million in Fy'22 on back of strong underline earnings and efficient working capital

Achieved significant reduction in Overall debtors in spite of higher sales; Gross Debtor days improved to 70 days against 100 days in FY'22

Consolidated Financial Performance Q4 FY'23



Rs in Mn

SI	Profit & Loss Summary	Q4 FY'23	Q4 FY'22	YoY Change %	Q3 FY'23	QoQ Change %
1	Revenues	6,573.6	5,526.5	18.9%	4,448.5	47.8%
2	Operating EBITDA (without forex & JV)	660.3	604.9	9.2%	497.2	32.8 %
	Operating EBITDA Margins (%)	10.0%	11.0%		11.2%	
3	(+) Other Income	17.8	10.6		12.2	
4	(-) Depreciation	114.0	122.1		113.6	
5	(-) Finance Cost	316.9	254.1		257.5	
6	Operating Profit Before Tax (2+3-4-5)	247.2	239.3	3.3%	138.3	78.7%
	Operating PBT Margins (%)	3.8%	4.3%		3.1%	
7	Forex Gain / (Loss)	55.6	11.8		(44.0)	
8	Share of Profit / (Loss) of JV	28.5	(5.7)		23.9	
9	Profit Before Tax (Reported PBT) (6+7+8)	331.3	245.5	34.9 %	118.2	180%
10	Tax	94.1	(0.1)		23.2	
11	Profit After Tax (Reported PAT) (9-10)	237.2	245.6	-3.4 %	95.1	150 %

Consolidated Financial Performance – 12M Fy'23



Rs in Mn

SI	Profit & Loss Summary	12M FY'23	12M FY'22	Change %
1	Revenues	19,803.0	17,070.8	16.0%
2	Operating EBITDA (without Forex & JV)	2,168.0	1,487.8	45.7 %
	% of Revenue	11.0%	8.7 %	+230 Bps
3	(+) Other Income	53.2	40.1	
4	(-) Depreciation	467.8	484.9	
5	(-) Finance Cost	1,040.1	930.0	
6	Operating PBT (2+3-4-5)	713.3	113.0	531 %
7	Forex Gain / (Loss)	(242.5)	190.5	
8	Share of Profit / (Loss)of JV	28.6	(34.6)	
9	Profit / (Loss) Before Tax (Reported PBT) (6+7+8)	499.3	268.8	85.7 %
10	Tax	143.7	17.4	
11	Profit / (Loss) After Tax (Reported PAT) (9-10)	355.7	251.5	41.4 %

Note - Forex derivatives MTM loss (Rs – 242.5 mn) arising on account of sharp depreciation of rupee against USD has resulted mainly in decrease of profitability of the current year period and an increase in profitability number (Rs + 190.5 Mn) of previous year corresponding period . The nature of impact is largely notional.

Thus all comparative growth numbers are required to be calculated excluding impact of forex gain / loss for better understanding and analysis on like to like basis.

Segment Report



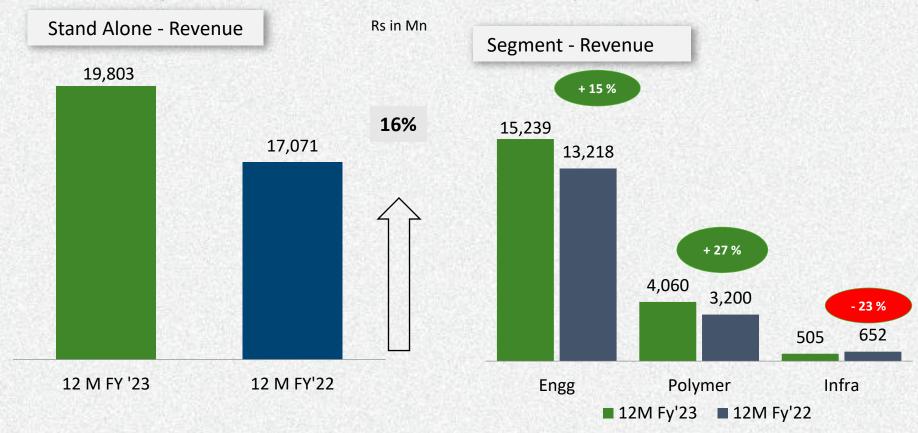
Segment	Profit & Loss Summary	Q4 FY'23	Q4 FY'22	Change %	12M FY23	12M FY'22	Change %
	Net Sales	4,974.2	4,121.7	20.7%	15,238.6	13,218.50	15.30%
Engineering Products	EBITDA - Operating	579.5	535.0	8.3%	1,954.1	1,416.2	38.0%
1100000	% of Sales	11.7%	13.0%		12.8%	10.7%	
	Net şales	1,488.0	1,177.2	26.4%	4,059.5	3,200.2	26.9%
Polymer Products	EBITDA - Operating	75.9	61.0	24.4%	193.5	110.1	75.8%
	%of şales	5.1%	5.2%		4.8%	3.4%	
	Net şales	111.4	227.6	-51.1%	505.0	652.2	-22.6%
Infra Projects	EBITDA- Operating	4.9	9.0	-45.6%	20.4	(-38.4)	
	% of şales	4.4%	4.0%		4.0%	-5.9%	
	Net şales Total	6,573.6	5,526.50	18.9%	19,803.0	17,070.8	16.0%
Total	EBITDA Operating - Total	660.3	605.0	9.1%	2,168.0	1,487.9	45.7%
	% of Sales	10.0%	10.9%		11.0%	8.7%	

Note: Segment EBITDA is net of Forex and includes allocation of un-allocable expenditure in pro-rata share of Sales and Capital Employed in their respective segment

Performance highlights - 12M Fy'23



Strong Revenue Performance across major business segments

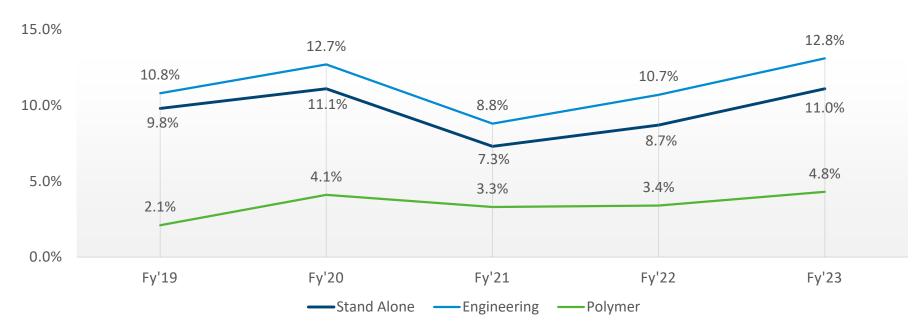


- Achieved highest ever Engineering exports sales; Exports Revenue increased by 80% to Rs 7,230 Mn
- Revenue pie from Polymers products increased to 21 % of overall business

Improvement Trends



Consistent & Improved Operating Margin Performance



- Engineering margin have been improving and are back to their normal desired range of 12% 13%, Going forth also, we see a consistent margin performance from this business on back of newer contracts getting executed and secured at elevated commodity price level and rising share of international business.
- Polymer segment attaining Scale and Size will get benefited from fixed cost getting rationalized over larger revenue base.
- Stand Alone Margins to get better with expected increase in engineering execution on both international and domestic front and stronger polymer & EPC segment performance going forth

Efficient Debt Management



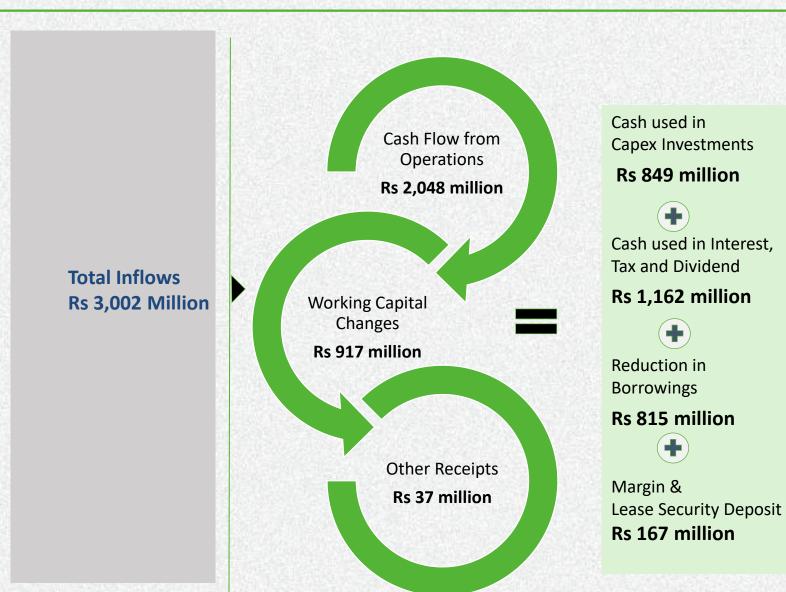
Standalone Debt Details

	31.03.2023	31.03.2022	Inc / (Dec)
Long Term Debt	1,919	2,120	(201)
Current Maturities of Long Term Debt	572	679	(107)
Total Long Term Debt	2,491	2,799	(308)
Short Term Debt	2,349	2,868	(519)
Gross Debt Level	4,840	5,667	(827)
Debt Equity Ratio (X)	0.63	0.77	(0.14)

- Gross debt reduced by Rs 827 million in spite of higher sales during the period, on account of better working capital utilization and better collection from debtors
- Overall Debtors reduced by Rs 855 million; Debtors days improved to 70 days against 100 days in Fy'22
- Efforts continues on cash flow & balance sheet consolidation

Cash Flow & Utilization 12 M FY'23





Total Outflow Rs 2,993 Million



Increase in Cash & Cash equivalents
Rs 9 Million

Order Book Update – 31st March 2023



Order Book Highlights

The company has secured new orders worth **Rs 4,100 million**, during the Quarter and highest ever YTD inflows of **Rs.41,370 Million**

Engineering products exports made inroads into high potential developed markets of North America, Asia Pacific, West Africa and Middle East, which were earlier dominated by Chinese / Turkish players

Share of non-T&D products, including Railways and Telecom, in the overall order book has increased to **62%**.

The order book, as on March 31st, 2023, stands at **Rs 45,510 million**, and is well-diversified across various sectors and segments.

A Distinct advantage over its competitors with the incorporation of Design and Load testing scope in all new large T&D projects, thanks to the newly established R&D center.

The company's strategic move to broaden its portfolio by increasing the proportion of non-T&D products, such as Railways and Telecom, has been yielding favorable results, helping to de-risk its exposure in T&D.

The company has a robust bidding pipeline, actively pursuing projects worth

Rs 66,000 million on the international front and about Rs 35,200 million domestically.

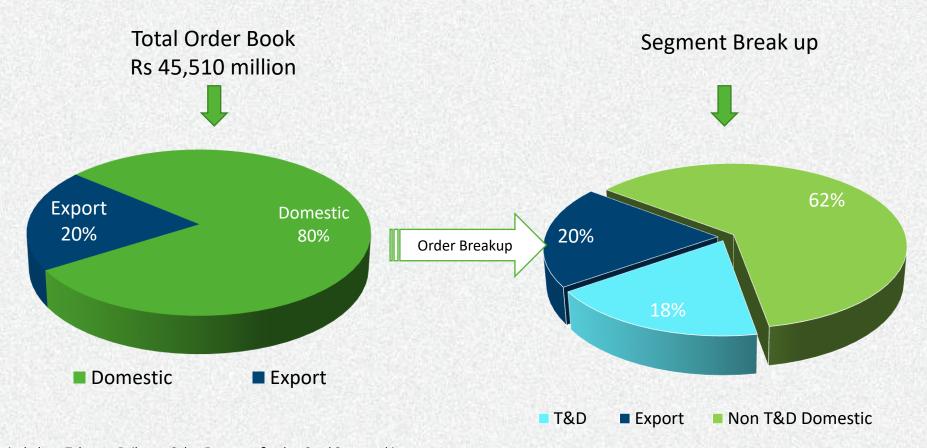
Secured Our greatest single order victory, valued at **Rs 25,700 million**, came from Bharat Sanchar Nigam Ltd. (BSNL) for the supply and installation of ground-based telecom towers, as well as subsequent O&M for 5 years, extendable to 5 additional years, in India's uncovered villages under 4G saturation initiatives.

Management anticipates that international business will account for 75% of the order book in the next two years.

Order Book Pie



Engineering Products Order Book Composition – March 2023

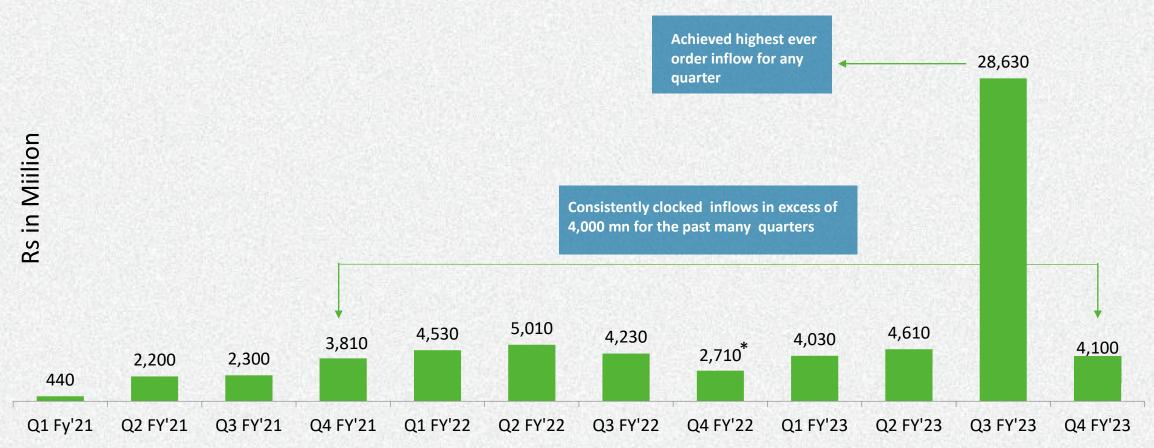


Non T&D Products includes - Telecom, Railways, Solar, Fasteners & other Steel Structural items

Order Inflow Trend



FY '23 Total inflows - Rs 41,370 Mn FY '23 Export Inflow - Rs 6,940 Mn



^{*} In Q4 Fy'22 - Uncertainty towards international trade have loomed and commodity volatility were at its peak with Russia - Ukraine War, considering the situation company adopted a cautious in new order intake.

Strong Bidding Pipeline



Strong Bidding Pipeline of 101,200 Million as on 31st March 2023; International – 66,000 Mn & Domestic - 35,200 Mn

- **Expecting International Ordering & Execution to gain further pace in FY'24;**
- In advanced Stages of negotiation to secure some good size International contract
- Large pent up demand in domestic T&D; Ordering continues to remain muted

INTERNATIONAL

Growing global competiveness; Focusing on international markets to drive the ordering growth;

Post Covid India has emerged as a preferred sourcing location vis-a-vis other Asian Countries; global supply chain now actively looking for reducing their dependence on China is a great positive outcome of this crisis; bringing more opportunities on our way

Majority of New Transmission lines are now getting built to cater renewables; leading to shorter execution cycle and faster supplies to meet project deadlines.

DOMESTIC

The domestic T&D activities are showing signs of rebound, Tender Pipeline continues to stay strong.

Many tenders in the domestic T&D market which got postponed - now expected to be concluded in next few months.

Ahead of the rollout of the high speed 5G / 4G network, the government is set to give a massive push to telecom infrastructure across the country with plans to add 8 lac new mobile towers over the next 2 years

Emphasizing Export Expansion



Increased Export Growth Potential

Targeting a significant increase in exports from 50% of Engineering revenue in FY'23 to 75% in the next couple of years (FY'25).

Established Market Presence

Working with over 150 Global EPC players

Favorable Business Climate

Post Covid India has emerged as a preferred sourcing location vis-a-vis other Asian Countries; creating new opportunities for us.

Global Recognition

Receiving initial orders and inquiries from various countries including Europe, Australia, Dominican Republic, Iraq, Kuwait, Canada and others

Enhanced Brand Positioning

Recent establishment of an R&D Centre and Tower Testing Station significantly improves brand positioning in export markets, positioning the company as a serious contender.

In-House Design Capability

Leveraging in-house design expertise and skilled professionals to deliver value-added and costeffective design solutions, enhancing project bids.

International Certifications				
Certification	Country			
CFE/LAPEM	Mexico			
CWB	Canada & USA			
DEWA	Dubai			
ROHAS	Malaysia			
CE CERTIFICATION	Europe			
ACHILLES/STATNET	Nordics			
Saudi Electric Company	Saudi Arabia			
The Jordanian Electric Power	Jordan			
Company Ltd	Jordan			
RETIE	Colombia			
EETC	Egypt			
BPC	Bhutan			
KETRACO	Kenya			
TCN	Nigeria			
NGCP	Philippines			
DAST	European Union			

Confidence-Boosting Certifications

Certified by prominent international organizations, enhancing confidence and credibility.

Global Footprints





South America

- Peru
- Colombia
- Chile
- Paraguay
- Panama
- Uruguay

Middle east

- Jordan
- Saudi Arabia
 UAE
- Qatar

South and South East Asia

- India
- Nepal
- Bangladesh
- Sri Lanka
- Indonesia
- Philippines
- Malaysia

Europe

- UK
- Spain

Africa

- •Kenya
- •Egypt
- •Ghana
- •Nigeria
- •Zambia
- •Sierra Leone
- •Guinea
- •South Africa
- Botswana
- •Burundi
- •Angola

Australia

USA CANADA

26

Polymer Products Business



Theory of Constraints



Skipper is the only Indian polymer pipe company to implement Theory of Constraints (TOC) approach in an organized manner

Directed to empower the supply chain processes and systems

Partnering benefits and improvement in ROI to dealers and distributors

Robust Processes & Systems in place to improve profitability Consistent availability of entire range of products at billing points

Exponential Sales Growth & Gain in Market Share

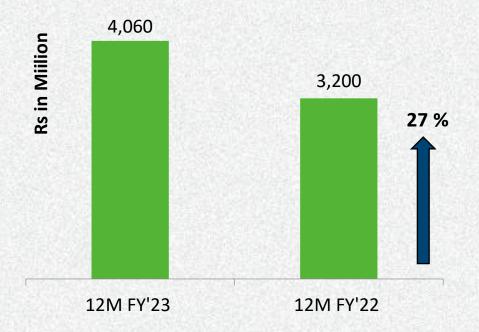
Improvement in working capital cycle and reduction of inventory days

Gain of more output from the current capacity

Polymer Highlights



Achieved Highest ever Annual Revenue performance on back of strong volume growth



Skipper Polymer Pipes is a growing National Brand with expanding reach and consistent market share gains taking shape, the business is set for rampant growth over the next couple of years.

Major Highlights

- Only Polymer Pipe company in India to implement TOC into its operation with Growing National presence.
- Company on boarded two renowned cricketers Mr. Mahendra Singh Dhoni and Mr. Chris Gayle as Brand ambassadors. The duo will be promoting the brand across Indian markets.
- Engaging with more than 30,000 retail sales touch points across the country and planning to double the same over the next 2 years.
- Added more products into our portfolio offerings; HDPE Pipes, CP Bath Fittings & Accessories and Water storage tanks, all of them garnered strong response from marketplace
- Focus on Plumbing Portfolio; 70:30 Revenue mix share of Plumbing: Agriculture

Polymer Growth Drivers



The PVC and Fittings market, estimated to be worth approximately Rs 300 billion in FY 2020, is predicted to reach Rs 500 billion by FY 2025, with a CAGR of 10.8%.

Growing PVC pipe demand in India fueled by government initiatives like "Housing for All," "Nal se Jal," AMRUT project, and Swachh Bharat Mission.

The recent announcement of the National Infrastructure Pipeline by the government further strengthens the country's infrastructure, providing support for the increasing demand for pipes and fittings.

The Jal Jeevan Mission (JJM) initiative aims to provide tap water connections to all rural households by 2024, leading to a surge in demand for PVC pipes and fittings to facilitate water flow in every home.



Skipper Pipes appoints Brand Ambassadors





Skipper Pipes on boarded **M S Dhoni** and Chris Gayle as brand ambassadors to help raise awareness about safe water supply.

For Indians, Dhoni is not just a cricketing icon but also an embodiment of values such as trust, reliability, and resilience, which perfectly align with the values of Skipper Limited.

It is a well thought brand strategy to position ourselves as a leading player in the industry by associating with Skipper (or captain) of Indian cricket himself. On the other hand, Chris Gayle adds much needed humor to the campaign making it memorable for our audience in India.

Skipper Pipes – 100% Lead Free Campaign





Skipper Pipes have been certified with highest standard of NSF 14.

The campaign aims at creating awareness about 100% lead free and NSF 14 certified CPVC pipes for Indian households and the importance of using best in class lead free pipes for potable water solutions was very well appreciated across all the market place.

Future Performance Outlook

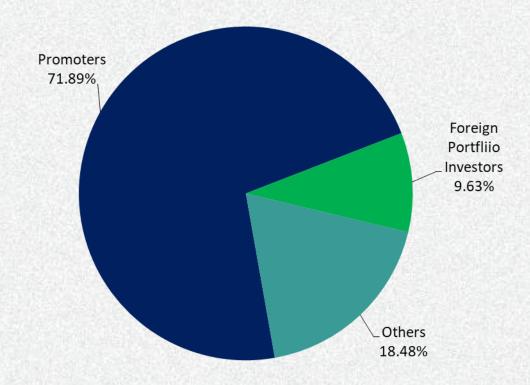


- Company expects to clock revenue growth in excess of 25% CAGR for the next 3 financial years on back of strong pending execution engineering contracts and strong polymer segment performance;
- Diversification into international markets and sectors will help us to pick choose higher margin order coming our way and provide us an opportunity to be spoilt for choices across the sectors, aiding to continued better margin performance, improved bottom-line profitability and capital return ratios.
- Continuing efforts to further strengthen the international T&D order book; Expect good traction in International TL orders to continue, While pending domestic TL ordering bids are expected to start getting awarded by H1 '24
- Positioned to grow exports from existing 50% of Engineering revenue in current year (FY'23) to 75 % in next couple of year (FY'25).
- Productivity and cost reduction initiatives at the plant and site level are expected to further improve efficiency in operations and aid to stable margins
- Focus continues on bottom line profitability and improvement in capital return ratios

Shareholding Pattern



Shareholding pattern As on 31st March 23



Major Institutional Shareholders As on 31st March 23

Name	%
Baillie Gifford - Pacific Horizon Investment Trust	4.3%
Ocean Dial Asset Management India (ICGF)	3.5 %
Crux Global Fund	0.9%
Dovetail India Fund	0.6%

Social and Environment Initiatives



Skipper cares

Our company's journey towards contributing to society began long ago, and we have always believed that it's an integral part of our ecosystem. To ensure that our efforts are focused and effective, we have developed a CSR Framework in line with Schedule VII of the Companies Act, 2013. A dedicated CSR committee oversees the implementation of these initiatives and monitors their progress.

Beti Padhao abhiyaan – Flagship Project

In 2017, we launched the Beti Padhao Abhiyan, inspired by the government's Beti Bachao, Beti Padhao Yojana. It has now become a flagship project. We annually select underprivileged girls from schools in Kolkata & Howrah and provide them scholarships based on their individual needs.

Infrastructure support to schools

We annually assist in school infrastructure development, including building maintenance, providing furniture for students and teachers, supporting electricity bill payments, hiring guest teachers, ensuring clean drinking water, and providing food for hostel children.

Environment sustainability

The project includes supporting the maintenance of two cremation ghats in Kolkata to prevent water and air pollution. Additionally, the Company has adopted a Traffic Theme Park in Nibra, Howrah, covering an area of 1,224 sqmt., and is responsible for its overall maintenance.

Animal welfare

The Company has partnered with the Calcutta Pinjrapole Society to provide care, maintenance, and food for old, sick, and abandoned cows. This includes the construction and upkeep of cow shelters and clinics.

Integrated village development

The Company has identified 100 villages in and around Dumma and has set a goal to empower them towards self-sustainability within a period of 3-5 years.

One Teacher School (OTS) Ekal on Wheel Arogyam Homeopathy clinic Training centres

Social and Environment Initiatives



















Environmental, Social and Governance (ESG)



In April 2022, installed 90 KLD capacity STP to promote water conservation and explore opportunities for reusing of treated sewage water. Especially designed engineered bacteria have been used for treatment of generated sewage

Clean Fuel for Furnace Operation-FO replaced with LPG in Jangalpur, April 2022

Process Effluent Treatment facility (ETP unit Integrated with MBBR, Clarifier & Tertiary treatment Facilities) in April / May 2022

Encapsulated GI process with integrated APCD arrangement in July 2022

RO water from STP treated water(20 KLD) for GI operation in August 2022

Water recirculation through Chiller & Cooling tower units HDPE in August 2022

1.38 MW roof top solar plant in Uluberia is expected to generate 1605164 unit / Year (Average) and 40129109 KWH in 25 Years of clean energy. Set up in September 2022, is expected to reduce the carbon emissions of approx. 1360 MT/year

100s of Tree Plantation Initiatives at Skipper



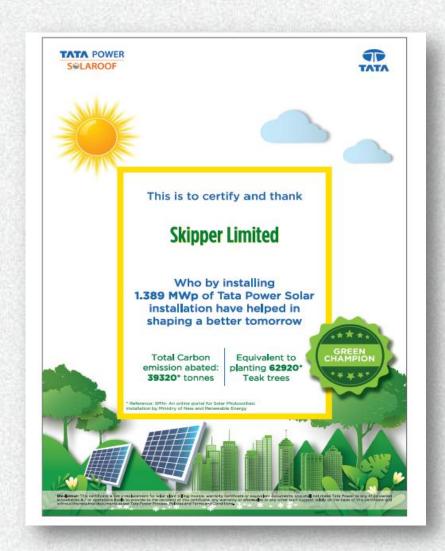






Environmental, Social and Governance (ESG)







Recognition



Recognized Great place to work 2 years consecutively

Great Place To Work® Certified DEC 2022 - DEC 2023

INDIA

TM



AWARD:
THE LARGEST TOWER
SUPPLIER FOR 3rd
CONSECUTIVE YEAR GIVEN
BY:



AWARD:
MOST VALUABLE
CONTRIBUTION TO
POWER INDUSTRY
GIVEN BY: ET EDGE



AWARD: EMERGING POWER EPC PLAYER GIVEN BY: EPC WORLD



AWARD:
STAR PERFORMER AWARD
FOR
THE YEAR 2015-16
GIVEN BY: EEPC INDIA



AWARD:
GLOBAL HR
EXCELLENCE
GIVEN BY:
WORLD HRD



AWARD:
THE BEST POLYMER
BRAND
GIVEN BY:
CONSTRICTION TIMES



AWARD:
NO. 1 EMERGING BRAND
IN POLYMER PIPES &
FITTINGS
GIVEN BY: WCRC



AWARD:
MOST ETHICAL
COMPANY
GIVEN BY:
WORLD CSR DAY

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Thank you

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